

APPENDIX A

Complaints against District Councillors – 2023/24 Municipal Year

Number	Date received	Reason for complaint	Complainant	Outcome
1	19.05.2023	Respect Complaint alleging inappropriate scrutiny of register of interest and threat to go to the press	District Councillor	Stage Two Assessment – no further action
2	05.06.2023	Equality and diversity Complaint regarding social media posts relating to the transgender community. Not acting in official capacity	Member of the public	Stage One Assessment – Code not engaged (not in official capacity)
3	16.06.2023	Respect Complaint that County Council was not consulted on a local issue	County Councillor	Stage Two Assessment – no further action
4	16.06.2023	Respect Complaint that County Council was not consulted on a local issue	County Councillor	Stage Two Assessment – no further action
5	16.06.2023	Respect Complaint that County Council was not consulted on a local issue	County Councillor	Stage Two Assessment – no further action

6	16.06.2023	Respect Complaint that County Council was not consulted on a local issue	County Councillor	Stage Two Assessment – no further action
7	20.06.2023	Publication of confidential or exempt information Disclosure of exempt information on social media	Monitoring Officer	Stage Two Assessment – breach of the Code Apology issued by Subject Councillor and social media post withdrawn
8	20.06.2023	Publication of confidential or exempt information Disclosure of exempt information at public meeting of third party organisation	Monitoring Officer	Stage Two Assessment – breach of the Code Apology issued by the Subject Councillor and statement made to recipients of information
9	02.09.2023	Integrity, openness and transparency Complaint of no response from local member	Member of the public	Stage Two Assessment – no further action
10	01.11.2023	Disrepute Complaint relating to attendance at a pro-Palestinian rally	Member of the public	Stage One Assessment – Code not engaged (not in official capacity)

11	01.11.2023	Disrepute Complaint relating to attendance at a pro-Palestinian rally	Member of the public	Stage One Assessment – Code not engaged (not in official capacity)
12	23.11.2023	Respect Complaint relating to disrespectful behaviour at public meeting of the Council and patterns of similar behaviour	District Councillor	Formal investigation – breach of the Code Censure notice on the Councillor's profile on the Council's website until May 2025
13	01.12.2023	Impartiality and objectivity Complaint accusing a Councillor of not representing their residents and misleading a Planning Officer	Parish Councillor	Stage Two Assessment – no further action
14	30.01.2024	Respect Complaint regarding disrespectful comments at a public meeting, political description of the administration/leadership and failure to report instances of intimidation	District Councillor	Stage Two Assessment – no further action

15	02.02.2024	Respect Complaint regarding disrespectful comments on social media post	District Councillor	Stage Two Assessment – no further action
16	13.02.2024	Conflict of interest Complaint regarding a conflict associated with membership of an outside body and acting in a different capacity to that of local ward member. Subject Councillor in receipt of correspondence displaying unnecessary and unsavoury language and tone	Member of public	Stage Two Assessment – no further action
17	30.01.2024	Respect and confidentiality Complaint regarding disrespectful comments at a meeting of the Council, allegations of false or misleading claims and an allegation of breaching confidentiality	District Councillor	Stage Two Assessment – no further action

18	02.03.2024	Respect, bullying, harassment and disrepute Complaint regarding publication of social media post inappropriately targeting another Councillor and a pattern of online harassment	District Councillor	Hearing – breach of the Code in relation to respect and bringing office of Councillor into disrepute Sanction to attend social media training and Code of Conduct training Censure notice regarding bring own office of Councillor into disrepute
19	03.03.2024	Respect, bullying, harassment and disrepute Complaint regarding publication of social media post inappropriately targeting another Councillor and a pattern of online harassment	District Councillor	Hearing – breach of the Code in relation to respect and bringing office of Councillor into disrepute Sanction to attend social media training and Code of Conduct training Censure notice regarding bring own office of Councillor into disrepute

20	03.03.2024	Respect, bullying, harassment and disrepute Complaint regarding publication of social media post inappropriately targeting another Councillor and a pattern of online harassment	District Councillor	Hearing – breach of the Code in relation to respect and bringing office of Councillor into disrepute Sanction to attend social media training and Code of Conduct training Censure notice regarding bring own office of Councillor into disrepute
21	03.03.2024	Declaration of interest Complaint regarding alleged failure to declare an interest	District Councillor	Stage Two Assessment – no further action
22	03.03.2024	Respect Complaint regarding inappropriate and disrespectful comment on social media about another Councillor	District Councillor	Stage One Assessment – Code not engaged (not in official capacity)

23	03.03.2024	Disrepute and respect Complaint regarding use of inappropriate language at public meeting of the Council	District Councillor	Stage Two Assessment – breach of the Code Apology issued by the Councillor and attendance at refresher training
24	03.03.2024	Disrepute and respect Complaint regarding use of inappropriate language at public meeting of the Council	District Councillor	Stage Two Assessment – breach of the Code Apology issued by the Councillor and attendance at refresher training
25	03.03.2024	Respect Complaint regarding alleged inappropriate comments on social media about another Councillor	District Councillor	Stage Two Assessment – no further action
26	03.03.2024	Selflessness, objectivity and honesty Complaint alleging the falsification of information presented to a public meeting of the Council	District Councillor	Stage Two Assessment – no further action

27	03.03.2024	Respect Complaint regarding an inappropriate post on social media about another Councillor	District Councillor	Hearing – no breach and no further action
28	03.03.2024	Selflessness, honesty and leadership Complaint regarding misleading comments on social media regarding another Councillor	District Councillor	Stage Two Assessment – no further action
29	03.03.2024	Selfishness, objectivity, honesty and leadership Complaint regarding social media post and use of intimidating language	District Councillor	Stage Two Assessment – no further action
30	03.03.2024	Selflessness, objectivity, honesty and leadership Complaint regarding misleading comments on social media regarding another Councillor	District Councillor	Stage Two Assessment – no further action

31	03.03.2024	Respect Complaint regarding content of a social media post and potential targeting of another Councillor	District Councillor	Stage Two Assessment – no further action
32	03.03.2024	Selflessness, integrity, objectivity, accountability, openness, honesty and leadership Complaint regarding content of a social media post and potential targeting of another Councillor	District Councillor	Stage Two Assessment – no further action
33	03.03.2024	Respect Complaint regarding the inappropriate 'liking' of a post on social media	District Councillor	Formal investigation – no further action
34	04.03.2024	Honesty Complaint alleging the falsification of information presented to a public meeting of the Council	District Councillor	Stage One Assessment – no further action
35	04.03.2024	Disrepute and respect Complaint alleging the publication of an inappropriate post on social media	District Councillor	Stage Two Assessment – no further action

36	04.03.2024	Respect Complaint alleging disrespectful posts and comments on social media against other Councillors	Member of public	Stage Two Assessment – no further action
37	04.03.2024	Selflessness, integrity, honesty and leadership Alleged intimidation and attempt to interfere with due process	District Councillor	Withdrawn prior to assessment
38	05.03.2024	Respect Complaint alleging inappropriate terms to describe political groups	District Councillor	Stage Two Assessment – no further action
39	05.03.2024	Respect Complaint regarding the 'liking' of a comment on social media	District Councillor	Stage Two Assessment – no further action
40	06.03.2024	Respect Complaint regarding the 'liking' of an inappropriate post on social media	District Councillor	Formal investigation – no further action

41	06.03.2024	Respect Complaint regarding the 'liking' of an inappropriate post on social media	District Councillor	Formal investigation – no further action
42	11.03.2024	Respect and confidentiality Sharing of confidential information relating to conversation with fellow Councillor on social media	District Councillor	Hearing – breach of the Code Sanction to attend social media training and Code of Conduct training Censure notice regarding disrespect, disclosing confidential information and bringing the role of Councillor and the Council into disrepute
43	11.03.2024	Respect Alleged deliberate slurring of a political group and Councillors at a public meeting	Member of the public	Stage Two Assessment – no further action
44	15.03.2024	Disrepute and respect Use of inappropriate language at public meeting of the Council	District Councillor	Stage Two Assessment – breach of the Code Apology issued by the Councillor and attendance at refresher training

45	15.03.2024	Disrepute Allegation of a Councillor acting dangerously and potentially unlawfully	District Councillor	Withdrawn prior to assessment
46	26.03.2024	Misuse of position Allegation of incorrect and misleading information relating to item considered at a meeting of the Parish Council	Parish Councillor	Stage Two Assessment – informal resolution (no further action)
47	03.04.2024	Respect Allegation of disrespectful personal attack on social media	Member of the public	Stage Two Assessment – informal resolution (no further action)
48	08.04.2024	Respect, bullying, harassment and disrepute Allegation of pattern of behaviour in use of social media to bully, harass and disrespect fellow Councillors as well as bring the Council into disrepute	District Councillor	Formal investigation – one breach of the Code of Conduct identified. Informal resolution – no further action
49	01.05.2024	Bullying Allegation of a threat and bullying behaviour following a post on social media against a fellow Councillor	District Councillor	Formal investigation – no further action

50	02.05.2024	Respect Allegation of disrespect shown to a fellow Councillor via a social media post	District Councillor	Stage Two Assessment – no further action
51	03.05.2024	Respect Allegation of disrespect shown to a fellow Councillor via a social media post	Member of the public	Stage Two Assessment – no further action
52	08.05.2024	Bullying, harassment and disrepute Allegation of bullying and harassment shown through the submission of a complaint and bringing their role and the Council into disrepute by comments made at a public meeting	District Councillor	Stage Two Assessment – no further action
53	08.05.2024	Respect Allegation of disrespect shown to a fellow Councillor via a social media post	District Councillor	Hearing – breach of the Code Sanction to attend social media training and Code of Conduct training Censure notice regarding failure to co-operate with investigation

54	08.05.2024	Respect Allegation of disrespect shown to a fellow Councillor via a social media post	District Councillor	Hearing – breach of the Code No breach regarding specific complaint but Censure Notice regarding failure to co-operate with investigation
55	08.05.2024	Respect Allegation of disrespect shown to a fellow Councillor via a social media post	District Councillor	Hearing – breach of the Code No breach regarding specific complaint but Censure Notice regarding failure to co-operate with investigation
56	08.05.2024	Respect Allegation of disrespect shown to a fellow Councillor via a social media post	District Councillor	Hearing – breach of the Code Sanction to attend social media training and Code of Conduct training Censure notice regarding failure to co-operate with investigation
57	08.05.2024	Respect and bullying Allegation of a threat and disrespect shown to a fellow Councillor via a social media post	District Councillor	Formal investigation – no further action

58	13.05.2024	Confidentiality Allegation of a breach of confidentiality regarding Code of Conduct complaint	District Councillor	Stage Two Assessment – no further action
59	13.05.2024	Honesty Allegation of dishonesty on a social media post regarding a fellow Councillor	District Councillor	Withdrawn prior to assessment
60	17.05.2024	Impartiality and disrepute Allegation of providing false information to the press and publicly criticising Officers	District Councillor	Withdrawn prior to assessment
61	17.05.2024	Impartiality and disrepute Allegation of providing false information to the press and publicly criticising Officers	District Councillor	Withdrawn prior to assessment
62	17.05.2024	Impartiality and disrepute Allegation of providing false information to the press and publicly criticising Officers	District Councillor	Stage Two Assessment – no further action

63	17.05.2024	Impartiality and disrepute Allegation of providing false information to the press and publicly criticising Officers	District Councillor	Stage Two Assessment – no further action
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APPENDIX B

Complaints against District Councillors – 2024/25 Municipal Year

Number	Date received	Reason for complaint	Complainant	Outcome
1	26.06.2024	Registration and declaration of interest Failure to register or declare a Disclosable Pecuniary Interest	Monitoring Officer	Referral to Police – breach of the Code Investigation undertaken by the Police – decision not to prosecute. Technical breach of the Code and no further action taken
2	11.09.2024	Social media content Allegation that comments published on social media breach the Code of Conduct	Monitoring Officer	Stage One Assessment – no further action Not in official capacity – Code not engaged
3	22.10.2024	Social media content - respect, bullying, harassment and misuse of position Allegation of misuse of position arising from social media posts	Member of the public	Stage Two Assessment – no further action
4	04.11.2024	Bullying Allegation of bullying behaviour	Member of the public	Stage Two Assessment – no further action Vexatious and malicious

5	04.11.2024	Social media content Allegation regarding content of social media posts	Member of the public	Stage One Assessment – no further action Not in official capacity – Code not engaged
6	04.12.2024	Bullying Allegation of bullying behaviour	Member of the public	Stage Two Assessment – no further action
7 – 39	15.01.2025 – 20.01.2025	Social media content, disrespect and harassment Allegations of disrespectful and harassing content on social media towards a fellow Councillor and a local business	Members of the public (31) District Councillor (1) Parish/Town Councillor (1)	Assessment – ongoing
40	20.01.2025	Social media content Allegation of disrespectful social media content against a fellow Councillor	Member of the public	Dismissed by Monitoring Officer – no further action The same, or substantially the same, issue has been the subject of a previous Code of Conduct allegation against an individual Councillor and there is nothing further to be gained

41	21.01.2025	Social media content Allegation of a breach of respect, misuse of position and bringing the Council into disrepute via a social media post	District Councillor	Withdrawn prior to assessment
42	05.02.2025	Misuse of position Allegation of misuse of position as Councillor	Member of the public	Withdrawn prior to assessment
43	06.02.2025	Social media content - bullying and harassment Allegation of bullying and harassment based upon content of social media posts	Member of the public	Dismissed by Monitoring Officer – no further action The same, or substantially the same, issue has been the subject of a previous Code of Conduct allegation against an individual Councillor and there is nothing further to be gained
44	Social media content – respect Allegation of disrespectful post on social media	Member of the public	Stage One Assessment – no further action Not in official capacity – Code not engaged

45	13.02.2025	Social media content – respect, bullying, harassment and disrepute Allegation of inappropriate behaviour on social media post	District Councillor	Stage One Assessment – no further action Not in official capacity – Code not engaged
46	18.02.2025	Social media content – respect, bullying, harassment, discrimination, disrepute and misuse of position Allegation of using another social media profile and demonstrating disrespectful, bullying and harassing behaviour, together with bringing the Council into disrepute and misusing their position as a Councillor	District Councillor	Assessment - ongoing

APPENDIX C

Complaints against Parish/Town Councillors – 2023/24 Municipal Year

Number	Date received	Reason for complaint	Complainant	Outcome
1	03.05.2023	Respect and bullying Alleged verbal and physical threats in public place	Parish Councillor	Stage Two Assessment – no further action
2	06.06.2023	Misuse of position Providing incorrect information to benefit use of a facility for community use	Parish Councillor	Stage Two Assessment – no further action
3	11.07.2023	Misuse of position Incorrect information provided to Parish Council meeting	Parish Councillor	Stage Two Assessment – no further action
4	07.08.2023	Misuse of position Failure to declare interest	Parish Councillor	Stage Two Assessment – no further action
5	10.11.2023	Respect Outburst at public meeting. Withdrew from the meeting and attended as member of the public as part of public forum. Not in official capacity	Member of the public	Stage One Assessment – Code not engaged (not in official capacity)

6	15.11.2023	Respect Outburst at public meeting. Withdrew from the meeting and attended as member of the public as part of public forum. Not in official capacity	Member of the public	Stage One Assessment – Code not engaged (not in official capacity)
7	15.11.2023	Respect Outburst at public meeting.	Member of the public	Stage Two Assessment – breach of the Code Apology issued by the Subject Councillor
8	19.11.2023	Respect Outburst at public meeting. Withdrew from the meeting and attended as member of the public as part of public forum. Not in official capacity	Member of the public	Stage One Assessment – Code not engaged (not in official capacity)
9	13.12.2023	Disrepute, respect and misuse of position Inappropriate comment at a public meeting regarding an officer	Employee of the respective Council	Stage Two Assessment – no further action
10	03.01.2024	Respect Inappropriate behaviour and comments associated with personal matter	Member of the public	Stage Two Assessment – no further action

11	07.03.2024	Respect and bullying Allegations of intimidation and bullying at meeting of Parish Council	Parish Councillor	Stage Two Assessment – no further action
12	14.03.2024	Respect and bullying Allegation relating to conduct during a meeting of the Parish Council	Parish Councillor	Withdrawn before assessment – apology issued by Subject Councillor
13	18.03.2024	Respect Disrespectful comments in email correspondence to all Councillors	Parish Clerk	Stage One Assessment – Subject Councillor no longer in office
14	19.03.2024	Declaration and registration of interests Allegation that interests were not properly declared or registered	Member of the public	Stage One Assessment – Subject Councillor no longer in office
15	26.03.2024	Misuse of position Allegation of incorrect and misleading information relating to item considered at a meeting of the Parish Council	Parish Councillor	Stage Two Assessment – no further action
16	09.04.2024	Bullying Allegation of bullying in person and via email	Parish Clerk	Withdrawn before assessment

17	17.04.2024	Respect Allegation of disrespectful behaviour towards local District Ward Councillor and Chair of the Parish Council	Parish Councillor	Stage Two Assessment – no further action
18	23.04.2024	Respect, intimidation, openness and transparency and misuse of position Allegations of disrespectful and intimidating behaviour, refusing to share information and misusing his position in relation to a decision taken at a meeting of the Parish Council	Member of the public	Stage Two Assessment – no further action
19	06.05.2024	Declaration of interest Allegation of a failure to declare an interest at a meeting of a Parish Council	Parish Councillor	Stage Two Assessment – no further action
20	13.05.2024	Respect and Disrepute Allegations of a pattern of behaviour relating to disrespect consistently shown towards a fellow Parish Councillor and a failure to adhere to due process, bringing the authority into disrepute	Parish Councillor	Stage Two Assessment – no further action

21	13.05.2024	Respect and Disrepute Allegations of a pattern of behaviour relating to failure to adhere to due process	Member of the public	Dismissed by Monitoring Officer – substantially the same as previous complaint about the same matter where assessment has been undertaken
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APPENDIX D

Complaints against Parish/Town Councillors – 2024/25 Municipal Year

Number	Date received	Reason for complaint	Complainant	Outcome
1	15.07.2024	Registration and declaration of interest Failure to register or declare a Disclosable Pecuniary Interest	Monitoring Officer	Referral to Police – breach of the Code Investigation undertaken by the Police – decision not to prosecute. Technical breach of the Code and no further action taken
2	08.12.2024	Respect, bullying and harassment Allegations of disrespectful behaviour, bullying and harassment during and outside of Parish Council meetings	Member of the public	Stage Two Assessment – no further action
3	17.12.2024	Respect Allegation of disrespectful behaviour during a meeting of the Parish Council	Parish Councillor	Stage Two Assessment – no further action
4	17.12.2024	Respect Allegation of disrespectful behaviour during a meeting of the Parish Council	Parish Councillor	Stage Two Assessment – no further action

5	17.12.2024	Respect Allegation of disrespectful behaviour during a meeting of the Parish Council	Parish Councillor	Withdrawn by complainant – no further action
6	02.01.2024	Respect Allegation of false representation in complaint made against them	Parish Councillor	Stage Two Assessment – no further action